



OCCUPATIONAL, HEALTH AND SAFETY POLICY

Aertssen Machinery Services is committed to excelling in Occupational Health and Safety across all operations and activities. Achieving continual improvement in this area requires the active involvement, commitment, and effective communication of all employees within the organization.

Goals

This policy:

- Demonstrates the commitment of management and workers to health and safety.
- Aims to eliminate or reduce risks to the health, safety, and welfare of workers, contractors, visitors, and others who may be affected by our processes.
- Ensures that all work activities are conducted safely.

Responsibilities

Management is responsible for:

- Providing and maintaining a safe working environment, safe systems of work, and ensuring equipment and substances are in safe condition.
- Offering facilities to promote the welfare of all employees and visitors.
- Supplying sufficient information, instruction, training, and supervision to ensure that all workers are protected from injury and health risks.
- Ensuring that all accidents, incidents, and work-related ill health are reported, recorded, and investigated as necessary.
- Regularly inspecting and monitoring work areas for unsafe conditions.
- Continuously reviewing and monitoring health and safety arrangements to ensure their effectiveness.

Employees are responsible for:

- Taking care of their own health and safety, as well as that of others in the workplace.
- Complying with reasonable health and safety instructions (e.g., following safe work procedures and wearing personal protective equipment) provided by management.
- Participating in health and safety training.
- Using machinery, tools, and substances properly and safely.
- Reporting any workplace defects or equipment issues that could endanger safety and health.

The active participation and commitment of the entire organization are essential to achieving the goals and objectives of this policy.

Signed by:

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